

Instructions for the Nomination Committee for LINK Mobility Group Holding ASA

Resolved by the General Meeting on May 29th 2024

1 Purpose

- 1.1 The nomination committee (the **Nomination Committee**) is established in accordance with the Articles of Association of LINK Mobility Group ASA (the **Company**). These instructions set out the operations of the Nomination committee. The instructions shall be approved by the Company's general meeting, who shall have the sole authority to amend these instructions.
- 1.2 The Nomination Committee shall abide by the laws and regulations regarding representation on the Board of Directors on a publicly listed company, and as far as possible attend to the Norwegian Code of Practice for Corporate Governance.

2 Duties

- 2.1 The duties of the Nomination Committee are to give recommendations to the general meeting on election of shareholder elected members, as well as deputy members and observers, if any, to the Board of Directors.
- 2.2 Further, the Nomination Committee shall propose the remuneration to the members of the Board of Directors the members of the Audit Committee, the members of the Remuneration Committee, and the members of the Nomination Committee.
- 2.3 The Nomination Committee shall also give recommendations on election of new members and the chairperson of the Nomination Committee.

3 Composition, election and remuneration

- 3.1 The Nomination Committee shall consist of two to three members who shall be elected by the General Meeting, including the chairman of the Nomination Committee.
- 3.2 The members of the Nomination Committee shall be elected to take into account the interests of the shareholders in general, and the majority of the members shall be independent of the Board of Directors and executive management.
- 3.3 No more than one member of the Nomination Committee shall be a member of the Board of Directors. The Nomination Committee shall not include the chief executive officer or any other executive personnel.
- 3.4 Members of the Nomination Committee are elected for a period of two years.
- 3.5 The general meeting determines the remuneration to the members of the Nomination Committee. The Nomination Committee's costs, including documented travel costs, shall be covered by the Company.

4 The working procedures

- 4.1 Meetings of the Nomination Committee are held upon the chairman's notice. Each of the members of the Nomination Committee may require that a meeting is called for. The chairman of the Nomination Committee determines whether meetings shall be held physically or in another way.

- 4.2 Decisions made by the Nomination Committee require that the chairperson of the committee and at least one member are represented, and that all members have been given the opportunity to participate.
- 4.3 There shall be kept minutes from the meetings which shall be signed by the participating members.
- 4.4 In carrying out its work, the Nomination Committee may take contact with, among others, shareholders, members of the Board of Directors, the executive management and external advisors. It shall be ensured that shareholders have the opportunity to propose candidates for election to the board of directors.
- 4.5 The Nomination Committee shall emphasise that the proposed candidates have the necessary experience, competence and capacity to carry out their duties in a satisfactory manner.
- 4.6 The Nomination Committee's recommendations shall comply with the at all times prevailing laws and rules put forward by the Oslo Stock Exchange regarding the composition of the board of directors. The Nomination Committee shall also pay due attention to the recommendations on composition of the board of directors set forth in the Norwegian Code of Practice for Corporate Governance, the Norwegian Public Limited Companies Act and other relevant recommendations on corporate governance. If the Board has prepared an evaluation of its work, the nomination committee shall be allowed access to such report and take its contents into consideration when making recommendations.
- 4.7 The candidates proposed by the Nomination Committee must have been inquired whether he or she is willing to engage the proposed position.
- 4.8 The Nomination Committee's recommendations must justify why it is proposing each candidate separately and shall contain all relevant information about the candidates. Any dissenting votes shall appear from the recommendations.

5 Administration of the Nomination Committee's recommendations

- 5.1 The Nomination Committee's recommendations to the general meeting must be available in time to be sent to the shareholders together with the notice of such general meeting, and at the latest 4 weeks prior to the general meeting.
- 5.2 The chairman of the Nomination Committee, or whoever he or she may authorise, shall present the recommendation to the general meeting, and give an account for the Nomination Committee's work in relation to such recommendation.